



Bachelor of Science in Human Resource Management & Development
Air University ABC - Category 1

DEGREE REQUIREMENTS		Credits Required	CCAF Credits Transferred	Credits to be Complete at SC
Major Core Requirements		39	-	39
HRD301	Principles of Human Resource Management & Development	3		3
HRD310	Legal & Regulatory Environment of Human Resource	3		3
HRD321	Compensation & Benefits	3		3
HRD324	Performance Management	3		3
HRD335	Understanding Personnel Characteristics & Group Dynamics	3		3
HRD420	Developing Workforce Talent for Current & Future Roles	3		3
HRD430	Recruiting Workforce Talent for Current & Future Roles	3		3
HRD440	Human Resource Information Systems	3		3
BSAD415	Negotiation & Conflict Resolutions	3		3
ISM465	Data Acquisition & Analytics	3		3
ISM475	Data Visualization & Reporting	3		3
OMGT444	Project Management	3		3
CAPS495	Senior Capstone	3		3
Major Core-Related Electives - Suggested ***		12	-	12
HRD323	Finance for Non-Financial Managers	3		3
COT330	Microsoft Office Applications	3		3
ISM431	Enterprise Security	3		3
OMGT325	Operations Workforce & Performance Management	3		3
Required Prerequisites		6	-	6
MASC110	*Statistics & Probability	3		3
HUM201	Ethics	3		3
General Education		18	15	3
ENGL101	English Composition I (CCAF)	3	3	
ENGL102	English Composition II	3		3
CORE110	Information Literacy	Waived		Waived
	Mathematics Course (CCAF)	3	3	
	Oral Communications Course (CCAF)	3	3	
	Social Science Course (CCAF)	3	3	
	Humanities Course (CCAF)	3	3	
Lower Division Elective Credits accepted from CCAF**		49	49	-
Total Credit Required		124	64	60

Admission and Transfer Credit Guidelines

Learners are eligible to begin a degree program once they have accumulated at least 6 credit hours from an accredited institution. Credit earned through CLEP and DANTES examinations may count toward this 6-hour requirement if the credit has been transcribed by a previously attended institution. Additional CLEP and DANTES credit (up to 30 credit hours) may be applied as elective credit if it is transcribed by Southwestern College.

Full credit will be awarded for coursework listed on a Community College of the Air Force (CCAF) transcript, up to a maximum of 64 credit hours of college credit.

*Any college-level math course accepted as part of a completed CCAF degree will satisfy the general education math requirement. However, some degree programs require an additional math course as a prerequisite. These prerequisite math courses must be completed prior to enrolling in major core courses.

**Any lower-division academic coursework will satisfy this requirement.

***Major Core electives may be fulfilled through academic coursework from an accredited baccalaureate degree-granting institution or completed at Southwestern College. Additionally, military training evaluated by ACE and designated as upper-division credit may be used to satisfy this requirement.

Air University ABC learners are encouraged to select courses that align with their major and/or academic interests.

Effective date: 3/2026